

AMENDMENTS TO THE STAFF REGULATIONS
Service Benefit
RESOLUTION C.12(XI)
adopted on 28 May 1964

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INTER-GOVERNMENTAL MARITIME
CONSULTATIVE ORGANIZATION



I M C O



COUNCIL XI/Res.12
1 June 1964

Original: ENGLISH

COUNCIL - 11th session
Agenda item 11(a)
PERSONNEL QUESTIONS

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THE COUNCIL

HAVING CONSIDERED the explanation given by the Secretary-General in COUNCIL XI/11a with regard to service benefit and repatriation grant,

DECIDES that, as of 1 July 1964,

- A. Annex IV, paragraph 2 of the Staff Regulations is abolished,
- B. The Secretary-General is authorized to make transitional arrangements with regard to officials already in service on 1 July 1964, subject to the contractual entitlements of such officials, and
- C. Annex IV, paragraph 1 of the Staff Regulations (Repatriation Grant) is amended to read as follows:
 1. Repatriation Grant
 - (a) A repatriation grant shall be payable to any non-locally recruited official, who on leaving the Organization otherwise than by summary

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dismissal has completed one year of service outside the country of his home. The grant shall be computed in accordance with the schedule below.¹ For the purpose of this paragraph, "dependant" shall mean either, (1) a wife, (2) a husband in respect of whom a family allowance is payable, or (3) a child in respect of whom a family allowance is payable.

- (b) In the event of the death of an official to whom the grant would have been payable, it shall be paid: (1) to the widow or (2) to a widower in respect of whom a family allowance was payable, or (3) to a child in respect of whom a family allowance was payable. If there is one such surviving dependant the grant shall be paid at the single rate; if there is more than one it shall be paid at the rate for an official with dependants. If there is no such surviving dependant no payment shall be made.
- (c) The repatriation grant shall be computed in accordance with the following schedule. If service in the final year is less than 12 full months, the grant shall be paid in respect of completed months of service in that year.

¹ The grant shall not be payable in respect of any period of service for which entitlement to service benefit under former paragraph 2 is claimed.

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<u>Years of continuous service outside the home country</u>	<u>Number of weeks' salary to be paid</u>	
	<u>Single rate</u>	<u>Dependant rate</u>
1 year	2	4
2 years	4	8
3 "	5	10
4 "	6	12
5 "	7	14
6 "	8	16
7 "	9	18
8 "	10	20
9 "	11	22
10 "	12	24
11 "	13	26
12 " or more	14	28

- (d) For the purpose of this paragraph "salary"
shall mean salary and pensionable allowances.
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