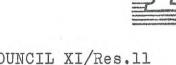
INTER-GOVERNMENTAL MARITIME CONSULTATIVE ORGANIZATION





IMCO

COUNCIL XI/Res.ll l June 1964 Original: ENGLISH

COUNCIL - 11th session Agenda item 11(a) PERSONNEL QUESTIONS

#### AMENDMENTS TO THE STAFF REGULATIONS

#### Staff Assessment Plan

RESOLUTION C.11(XI) adopted on 28 May 1964

THE COUNCIL.

DESIRING to impose a direct assessment on IMCO staff members which would be comparable to national income taxes,

RESOLVES that, pursuant to current practice in the United Nations common system, as of 1 July 1964, a Staff Assessment Plan be adopted by the Organization and that the IMCO Staff Regulations be amended as proposed in COUNCIL XI/lla.

#### Amended Staff Regulations

#### ARTICLE III

### Salaries and Related Allowances 2

- 3.1 Salaries of staff members shall be determined by the Council on recommendation of the Secretary-General in accordance with the provisions of Annex I to the present regulations.
- The provisions on salaries and related allowances follow the common scheme of the United Nations and the specialized agencies.

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### ANNEX 16

#### Salary and Allowances

6 The provisions on salaries and related allowances follow the common scheme of the United Nations and the specialized agencies.

#### Annex I, paragraph 1

The salary and allowances of the Secretary-General shall be as provided in his contract.

#### Annex I, paragraph 2

The salary of the Secretary of the Maritime Safety Committee shall be \$18,960 gross, \$13,660 net per annum.

#### Annex I, paragraph 3

(a) The gross salary scales for the Professional category shall be those specified in Annex I, paragraph 4,
Table "A" revised. A staff assessment shall be applied to the gross salary scales at the rates specified below:

Total assessable payments	Percentage of assessment
First \$1,000 per year	10
Next \$2,000 per year	15
Next \$3,000 per year	20
Next \$3,000 per year	25
Next \$3,000 per year	30
Next \$3,000 per year	35
Next \$4,000 per year	40
Next \$4,000 per year	45
Remaining assessable payments	50

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The amount remaining after deduction of this assessment shall be the net salary specified in Annex I, paragraph 4, Table "A" revised and shall be the amount payable to the official.

- (b) Except where otherwise provided in these Regulations, "salary" shall mean the net salary arrived at under paragraph (a).
- (c) No staff assessment shall be applied to dependency benefits or post adjustments.

Annex I, paragraph 4 Table "A", revised

## SALARY SCALES EFFECTIVE 1 JULY 1964

(In US dollars)

Grade	· *	Steps									- Andrews		
Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
						Pro	fession	al Cate	gory				
P-1	G HG N	5,750 5,280 4,800	6,000 5,500 5,000	6,250 5,720 5,190	6,500 5,940 5,380	6,750 6,160 5,560	6,380		6,820	7,750 7,030 6,310			Materials of the second
P-2	G HG N	7,500 6,820 6,130		8,000 7,250 6,500	8,250 7,470 6,690	8,500 7,690 6,880		9,000 8,130 7,250	8,380	9,600 8,640 7,670	9,900 8,890 7,880		And the second state of th
P-3	G HG N	9,300 8,380 7,460	8,640	9,900 8,890 7,880	10,200 9,150 8,090	9,400	9,660		11,400 10,170 8,930	10,470	10,760	11,050	12,800 11,340 9,870
P-4	G HG N	11,400 10,170 8,930	10,470	10,760	11,050	11,340	11,670	12,000	14,000 12,330 10,650	12,660	12,990	13,310	or the same of the same
P-5	G HG N	12,330	12,660	12,900	13,310	13,630	14,020	14,400	17,040 14,780 12,520	15,170	15,550		Transa di Lata da Cara

<sup>\*</sup> G = Gross

HG = Half Gross

N = Net