

AMENDMENTS TO THE STAFF REGULATIONS
Staff Assessment Plan
RESOLUTION C.11(XI)
adopted on 28 May 1964

INTER-GOVERNMENTAL MARITIME
CONSULTATIVE ORGANIZATION



IMCO



COUNCIL XI/Res.11
1 June 1964
Original: ENGLISH

COUNCIL - 11th session
Agenda item 11(a)
PERSONNEL QUESTIONS

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THE COUNCIL,

DESIRING to impose a direct assessment on IMCO staff members which would be comparable to national income taxes,

RESOLVES that, pursuant to current practice in the United Nations common system, as of 1 July 1964, a Staff Assessment Plan be adopted by the Organization and that the IMCO Staff Regulations be amended as proposed in COUNCIL XI/11a.

Amended Staff Regulations

ARTICLE III

Salaries and Related Allowances²

3.1 Salaries of staff members shall be determined by the Council on recommendation of the Secretary-General in accordance with the provisions of Annex I to the present regulations.

²

The provisions on salaries and related allowances follow the common scheme of the United Nations and the specialized agencies.

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ANNEX I-⁶

Salary and Allowances

6 The provisions on salaries and related allowances follow the common scheme of the United Nations and the specialized agencies.

Annex I, paragraph 1

The salary and allowances of the Secretary-General shall be as provided in his contract.

Annex I, paragraph 2

The salary of the Secretary of the Maritime Safety Committee shall be \$18,960 gross, \$13,660 net per annum.

Annex I, paragraph 3

(a) The gross salary scales for the Professional category shall be those specified in Annex I, paragraph 4, Table "A" revised. A staff assessment shall be applied to the gross salary scales at the rates specified below:

<u>Total assessable payments</u>	<u>Percentage of assessment</u>
First \$1,000 per year	10
Next \$2,000 per year	15
Next \$3,000 per year	20
Next \$3,000 per year	25
Next \$3,000 per year	30
Next \$3,000 per year	35
Next \$4,000 per year	40
Next \$4,000 per year	45
Remaining assessable payments	50

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The amount remaining after deduction of this assessment shall be the net salary specified in Annex I, paragraph 4, Table "A" revised and shall be the amount payable to the official.

- (b) Except where otherwise provided in these Regulations, "salary" shall mean the net salary arrived at under paragraph (a).
- (c) No staff assessment shall be applied to dependency benefits or post adjustments.

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Annex I, paragraph 4
Table "A", revised

SALARY SCALES

EFFECTIVE 1 JULY 1964

(In US dollars)

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Grade Level	*	Steps											
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
Professional Category													
P-1	G	5,750	6,000	6,250	6,500	6,750	7,000	7,250	7,500	7,750			
	HG	5,280	5,500	5,720	5,940	6,160	6,380	6,600	6,820	7,030			
	N	4,800	5,000	5,190	5,380	5,560	5,750	5,940	6,130	6,310			
P-2	G	7,500	7,750	8,000	8,250	8,500	8,750	9,000	9,300	9,600	9,900		
	HG	6,820	7,030	7,250	7,470	7,690	7,910	8,130	8,380	8,640	8,890		
	N	6,130	6,310	6,500	6,690	6,880	7,060	7,250	7,460	7,670	7,880		
P-3	G	9,300	9,600	9,900	10,200	10,500	10,800	11,100	11,400	11,750	12,100	12,450	12,800
	HG	8,380	8,640	8,890	9,150	9,400	9,660	9,910	10,170	10,470	10,760	11,050	11,340
	N	7,460	7,670	7,880	8,090	8,300	8,510	8,720	8,930	9,180	9,420	9,640	9,870
P-4	G	11,400	11,750	12,100	12,450	12,800	13,200	13,600	14,000	14,400	14,800	15,200	
	HG	10,170	10,470	10,760	11,050	11,340	11,670	12,000	12,330	12,660	12,990	13,310	
	N	8,930	9,180	9,420	9,640	9,870	10,130	10,390	10,650	10,910	11,170	11,420	
P-5	G	14,000	14,400	14,800	15,200	15,600	16,080	16,560	17,040	17,520	18,000		
	HG	12,330	12,660	12,900	13,310	13,630	14,020	14,400	14,780	15,170	15,550		
	N	10,650	10,910	11,170	11,420	11,660	11,950	12,240	12,520	12,810	13,100		

* G = Gross

HG = Half Gross

N = Net

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