

CONDITIONS OF SERVICE OF THE SECRETARY-GENERAL
RESOLUTION C.1 (I)
adopted on 8 January 1959

INTER-GOVERNMENTAL MARITIME CONSULTATIVE ORGANIZATION

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The Council,

Taking note of article 23 of the Convention, which provides inter alia that the Council shall "determine the terms and conditions of service of the Secretary-General" which "shall conform as far as possible with those of the United Nations and its specialized agencies",

Determines the following terms and conditions of service of the Secretary-General, as contained in the Annex to the present resolution, subject to revision in the light of experience;

Decides that both nominations and appointments shall be discussed at private meetings and a vote, if taken, shall be by secret ballot;

Requests the Secretary to bring this resolution to the attention of the Assembly.

ANNEX

Draft contract for the Secretary-General
of the Inter-Governmental Maritime
Consultative Organization

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Having regard to resolution C.1 (I) adopted at the first session of the Council of the Inter-Governmental Maritime Consultative Organization, determining the terms and conditions of service of the Secretary-General;

It is hereby agreed as follows:

Between the Inter-Governmental Maritime Consultative Organization, hereinafter called the Organization, represented by the Chairman of the Council, on the one part, and appointed Secretary-General by the first session of the Council and approved by the first session of the Assembly of the Organization during their meetings of , on the other part;

1. The Secretary-General's term of appointment shall take effect from
2. The Secretary-General, at the time of taking up his appointment, shall pledge himself by an oath taken in the presence of the Chairman of the Council, or in the presence of a member of the Council designated by the Chairman of the Council, to exercise in all loyalty, discretion and conscience, as the principal international official of the Inter-Governmental Maritime Consultative Organization, the functions assigned to him by the provisions of the Convention and the regulations of the Organization, to discharge those functions and regulate his conduct with the interests of the Organization only in view and not seek or accept instructions in regard to the

performance of his duties from any government or other authority external to the Organization.

3. During the term of his appointment, the Secretary-General shall enjoy the privileges and immunities in keeping with his office which are granted him by appropriate agreements entered into by the Organization; he shall renounce any employment or remunerated activities other than those of Secretary-General of the Organization; he shall not accept any honour, decoration, favour, gift or remuneration from any government, except for services rendered before appointment, or from any source external to the Organization unless approved by the Council.
4. The appointment shall be for three years and may be renewed for such further periods as may be determined by the Council with the approval of the Assembly.

The term of appointment of the Secretary-General may also end by his official resignation submitted in writing to the Chairman of the Council, in which case the Secretary-General shall cease his functions two months after the date of acceptance of his resignation by the Council.

5. The Secretary-General shall receive from the Organization a net annual salary of 12,500 United States dollars, together with a representation allowance of 1,500 United States dollars, a rental allowance of 2,500 United States dollars, and other allowances including children's allowances, education grants

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and travel and subsistence allowances appropriate and under the conditions applicable to the directorate category of the Organization.

6. The Secretary-General shall benefit by the same leave as defined in the Staff Regulations of the Organization.
7. The Secretary-General shall participate in any social security plan established by the Organization;
8. Any disputes or differences in interpretation which cannot be settled by amicable agreement between the parties shall be submitted to an arbitrator appointed by the International Court of Justice. The arbitration decision shall be final.
9. This contract shall enter into force on the date of its signature by the Parties.

For the Inter-Governmental Maritime
Consultative Organization

Chairman of the Council

Secretary-General

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