

SPEAKER'S PROFILE

SESSION 2.1 Key ILO and IMO Conventions for the fishing sector: opportunities and challenges

Moderator



Heike Deggim

Director

Maritime Safety Division

IMO

Heike Deggim, a German national, joined the International Maritime Organization (IMO), the UN specialized agency responsible for the safety and security of shipping and the prevention of marine and atmospheric pollution by ships, in 1993.

She is now the Director of the Maritime Safety Division (MSD) and in that position is also acting as the Secretary of the Maritime Safety Committee, IMO's senior technical body for ship safety and security related matters. She is also the IMO representative at the Arctic Council.

Prior to her career at IMO, Heike worked as R&D engineer in the German naval shipbuilding industry, followed by several years as Senior Researcher at the Shipbuilding Faculty of Rostock University, resulting in a PhD in fishing technology; and later in various positions in the German Maritime Administration dealing among other things with tonnage measurement of ships and issuing of Tonnage Certificates.

Heike graduated in 1983 in Germany with a Master's degree in marine engineering from Rostock University. She is a member of the Royal Institution of Naval Architects (RINA).

Heike is widowed and has two children and three grandchildren.

Speakers



Brandt Wagner

Head

Transport and Maritime Unit

Sectoral Policies Department

ILO

Brandt Wagner is the Head of the Transport and Maritime Unit of the Sectoral Policies Department of the International Labour Office, the secretariat of the International Labour Organization. His unit covers all maritime (shipping, fishing, ports, inland navigation) and dry transport (road, rail, civil aviation, urban transport) sectors.

He is a graduate of the US Merchant Marine Academy and a former deck and marine engineering officer and Navy Reserve Officer. After serving at sea, he worked ashore for United States Lines, the Council of American-Flag Ship Operators, the National Association of Stevedores and PCCI Marine Engineering. He joined the ILO in 1990 and has been involved in all ILO shipping and fishing work, including the development and implementation of the Maritime Labour Convention, 2006, as amended, the Seafarers' Identity Documents Convention (Revised), 2003, as amended (No. 185) and the Work in Fishing Convention, 2007 (No. 188).

Mr. Wagner frequently represents the ILO at meetings of the IMO, FAO, regional Port State Control agreements and other international and regional bodies. He is the ILO focal point for UN-OCEANS and has represented ILO at the UN Ocean Conferences (SDG 14 Conferences).



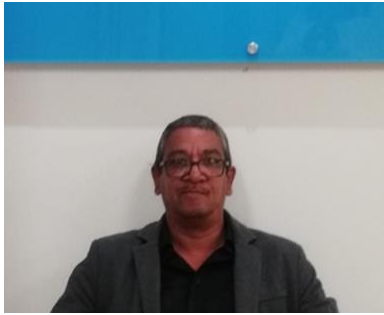
Cagri Kucukyildiz

Technical Officer

Maritime Safety Division

IMO

Mr. Kucukyildiz began his career in maritime in 2004 and served on board various type of ships as a deck officer. After 3 years at sea, he came ashore and worked in port operations, berth maintenance and planning until 2009. Later on he joined the Ministry of Transport of Turkey and worked as a maritime expert till 2016. Lastly, after experiencing sea, shore and administration aspects of the maritime sector, he joined the International Maritime Organization and is dealing with maritime safety issues. Cagri holds an MSc degree in tanker accidents and international oil pollution compensation regime.



Selwyn D. Bailey

Fishing Safety Specialist

Fishing Unit

South African Maritime Safety Authority

Joined a major South African Deep Sea Trawling company as a cadet in 1983. Progressed through the ranks onboard various trawlers and achieving the Skipper over 24metre qualification in 1990. Continued working at sea until 1993 when I took up a position of Fleet Manager of the Inshore fishing fleet and subsequently the deep-sea fleet.

Joined the South African Maritime Safety Authority as a Surveyor in 2010 and taking up the national position of Fishing Safety Specialist in 2012. My roles and responsibilities as Fishing Safety Specialist is to communicate with the South African Fishing Industry on legislative requirements and to guide all stakeholders towards compliance.

The stakeholder engagements include awareness of and compliance with IMO/ILO Conventions ratified by South Africa. Among other issues that are of deep concern to me is the protection of the rights of fishers both locally and internationally, having played a major role in the implementation of the Work in Fishing Convention. This role includes managing the implementation of C188, including the development of inspection procedures and the training of inspectors. My role will be similar when the CTA enters into force.

I am Chair of the National Fishing Forum, a forum attended by the fishing industry and relevant sectors of government established in 2011 to identify challenges facing the fishing industry and to facilitate the discussions to develop solutions.

Other interactions:

Participated as a speaker at the World Maritime University on Efforts to Combat IUU Fishing.

Participated as lecturer with the ILO's ITC in Italy on C188 implementation.



Ment van der Zwan

Europêche spokesperson in the EU Sectoral Social Dialogue Committee on Sea Fisheries

Ment van der Zwan, born in 1957, is a scion of a fishers and net-menders family. He has been working as crewing manager for one of the larger Dutch fishing companies and has 45 years of experience.

During his employment he specialized in national and international maritime labour law and contributed as one of the chief negotiators on the employers' side to the making of the Work in Fishing Convention, 2007 of the ILO.

He was spokesman for both the workers and employers when the sectors were consulted by the Dutch Administration on implementation of the Maritime Labour Convention, 2006, the Work in Fishing Convention, 2007, and the International Convention on Standards of Training, Certification and Watchkeeping for Fishing Vessel Personnel, 1995.

He has taken and takes part in various national, European and international social dialogue committees and forums on safety at sea in fishing in general, often as spokesman for the fishing vessel owners. Currently, he is the spokesman for the employers in de European Union Sectoral Social Dialogue Committee in Sea-Fishing and the chairman of the FISH Platform.



Luz Baz Abella

ITF Coordinator

Spain

BA in Law and Maritime Navigation, Postgraduate in Maritime Law and Port Management (UDC, Spain). Qualified Deck Officer. Certified Marine Surveyor COMME, Spain.

Luz Baz began her career at sea with the goal of gaining firsthand experience of the life and work of seafarers. Her aspiration was to become a Captain and a maritime lawyer capable of deeply understanding the industry.

In 2006, an opportunity arose for Luz to join the ITF as an ITF inspector, and she was later appointed as the national ITF coordinator. In her daily role, Luz, alongside her colleagues in the ITF inspectorate, inspects vessels to verify working conditions on board and compliance with international standards. Their primary responsibility, however, is to assist seafarers in need. This includes cases of abandonment, unpaid wages, violations of their rights to shore leave and holidays, injuries, or fatalities at sea. ITF inspectors maintain close communication and collaboration with maritime and fishing industry stakeholders and government administrations.

Beyond her role as an ITF inspector, Luz has actively participated in various projects and conducted training courses with the ITF. She possesses extensive experience collaborating with multiple universities and institutions, representing the ITF at both national and international levels.

Luz, being situated in a traditional fishing area, has dealt with numerous cases and is well-acquainted with the challenges faced by the fishing sector. Her background in merchant shipping, along with her hands-on experience, enables her to discern the distinctions between these sectors and underscore the pressing need for comprehensive worker protection in the fishing industry.

She is also attuned to the difficulties women encounter when seeking employment opportunities at sea. Since 2008, Luz has been an active member of WISTA Spain (Women's International Shipping & Trading Association)

Linkedin profile: www.linkedin.com/in/luz-baz-abella-itfspain