

## SPEAKER'S PROFILE

### **SESSION 1.1 Best practices for responsible ship management**

#### **Moderator**



**Corinne Vargha**

**Director**

**International Labour Standards**

**ILO**

Ms Vargha holds a master's degree in law from Louvain-la-Neuve University (Belgium) and has joined the ILO in 1988 where she served in various legal positions in the field and in Headquarters.

Throughout these years, she facilitated a number of national tripartite discussions around labour law reforms and provided technical advice on comparative labour law and international labour standards to governments, policy-makers and union and employers' organizations leaders. She also has extensive experience in supporting Member States' commitment derived from the ILO 1998 Declaration on Fundamental Principles and Rights at Work to realize labour rights beyond regulation.

Prior to being appointed Director of the International Labour Standards Department on 1 July 2015, she was Chief of the Fundamental Principles and Rights at Work Branch (2014-2015) and the Head of the Labour Law and Reform Unit in the ILO Governance and Tripartism Department (2005-2013).

[Corinne Vargha | LinkedIn](#)

---

## Speakers

---



**Mark Dickinson**

**General Secretary**

**Nautilus International**

Mark Dickinson has spent over 45 years in the maritime industry a career which began when he joined the British Merchant Navy at the age of 16. Once he achieved his Officer of the Watch Certificate, he moved ashore to study and gained a Bachelor of Science with Honours in Maritime Studies from the University of Wales. Later, he gained a Master's Degree with Distinction in Industrial Relations from the London School of Economics.

Mark joined Nautilus International in 2000 (then known as NUMAST) as Executive Officer. He had previously worked for the International Transport Workers' Federation (ITF) from 1987 to 2000 and from 1995 he was the Assistant General Secretary with responsibility for the federations maritime activities and Secretary of the Special Seafarers' Department (SSD).

As mentioned above, Mark is currently serving his fourth term as the General Secretary of Nautilus International and has held the position since the union formed in May 2009, following the merger of Nautilus UK and Nautilus NL.

During his time at both the ITF and Nautilus, Mark was heavily involved in the development of the Maritime Labour Convention, from the initial concept to its adoption in 2006 and he is the elected Vice-president (Seafarers) of the ILO Special Tripartite Committee that keeps the MLC under review.

Mark is also the Director of the Nautilus Federation which brings together 22 like-minded maritime trade unions and professional associations dedicated to the mutual support of their members in the global shipping industry.

Mark was awarded the Queens Merchant Navy Medal for services to seafarer employment and training in 2018. In 2022 he became a Young Brother of the Fraternity of Trinity House.

Website: <https://www.nautilusint.org/>

LinkedIn: <https://www.linkedin.com/in/mark-dickinson-2128b47>



**Tim Springett**

**Policy Director**

**Employment and Legal**

**UK Chamber of Shipping**

Tim is a Policy Director at the UK Chamber of Shipping, specialising in employment, health and safety, legal and documentary matters. He chairs the International Chamber of Shipping's (ICS) Labour Affairs Committee and chaired the European Community Shipowners' Associations (ECSA) Social

Affairs Committee from 2015 to 2022. He is a member of the Main Board of the Merchant Navy Training Board (MNTB) and of the Council of Management of the Merchant Navy Welfare Board (MNWB).

Tim led the UK shipowner delegation that negotiated and adopted the ILO Maritime Labour Convention, 2006 and continues to play a key role in the implementation of the MLC, notably in the UK and the EU. He acted as spokesperson for the shipowners' group in the formulation of the Guidelines for implementing the occupational safety and health provisions of the MLC in 2014. He is a visiting lecturer for the MLC Train the Trainers course at the ILO's International Training Centre in Turin, Italy. He also participated in the ICS team that contributed to the 2007-2010 comprehensive review of the IMO STCW Convention.

Tim has authored Guidelines to Shipping Companies on a wide range of subjects related to the health, safety and welfare of seafarers, including alcohol misuse, drug abuse, infectious diseases, workplace harassment and bullying, abuse and threats against staff on passenger ships, behavioural safety systems and seafarer mental wellbeing. These have been issued jointly by the UK Chamber of Shipping and the UK's maritime trade unions.

Tim holds a Master's Degree in International Maritime Law from the World Maritime University. He speaks four languages, is a keen long-distance runner and enjoys singing and playing guitar and piano.

<http://www.linkedin.com/in/timspringett>

---



### **Captain Kuba Szymanski**

#### **Secretary General**

#### **InterManager**

Captain Kuba Szymanski is the Secretary General for InterManager, the international trade association for the ship and crew management sector.

He started his sea career in 1985. Graduating from the Maritime University of Szczecin with a Master's Degree, he began in the role of deck officer with Dorchester Maritime Limited Isle of Man where he sailed gas/chemical/product tankers, reaching his first command as a Master in 1999.

In order to support his managerial skills, he attended Lloyds Academy and obtained a Certificate in Ship Superintendence, before gaining an MBA at the International Business School, Isle of Man and John Moores University (JMU) Liverpool.

In his roles ashore, he worked as a Marine Superintendent, HSEQ Manager, Fleet Manager and General Manager. He was appointed Secretary General of InterManager in January 2010.

Capt Szymanski is a familiar face on the international maritime lecture circuit. For the past 16 years he has also lectured on ship management at the International Business School, Isle of Man.

Through his role with InterManager, Capt Szymanski has participated in many industry-wide projects, including the production of international shipping industry Key Performance Indicators (KPI), the Save Our Seafarers campaign and, most recently, the Martha Project which focussed on seafarer fatigue at sea. He currently chairs the Human Element Industry Group (HEIG) Enclosed Space Committee. During

the pandemic, Capt Szymanski has represented InterManager on a number of key maritime panels, supporting seafarers around the world and helping to ensure business continuity for the global supply chain.

In 2011 Kuba joined the TK Foundation, which supports non-profit maritime and youth programs, and he currently chairs its HR and Remuneration Committee.

In July 2018 he was awarded an Honorary Doctorate by Solent Southampton University in recognition of his contribution to the maritime industry.

In April 2022 Capt Szymanski took up the additional role of Chair of the Board of the 200-year-old Seafarers Hospital Society (SHS), the UK's oldest maritime charity. SHS provides a range of health and welfare services to UK-based seafarers and their dependants.

In his leisure time, Kuba is a keen yachtsman and races sails his Beneteau First 40.7 competitively around Europe, mostly double or single handed.



**Ian Trebinski**

**Group Director**

**HSSEQ**

Ian brings over 25 years of global maritime industry experience from across multiple sectors. He has worked at sea, as a navigating officer, and since coming ashore has held senior HSSEQ roles within Oil & Gas, Ports, and Subsea, and has held senior consultant roles in organisations that shape both national and

international maritime legislation and policy.

Ian holds an MSc in Safety and Risk Management from Heriot-Watt University, and he currently represents V.Group on several industry bodies that are actively working for the continual improvement of safety culture, and safe working practices, to the benefit of the international maritime community.



**Christophe Lenormand**

**Head of fleets and seafarers department**

**General-Directorate for Maritime Affairs, Fisheries and Aquaculture**

**France**